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MEMO ENDORSED

Attorneys for Defendant Mellon Financial Corporation

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

RAYMOND VAN COTT

Plaintiff,

- against -

MELLON FINANCIAL CORPORATION:

Defendant.

07 Civ. 5578 (MI

DEFENDANT MELLON FINANCIAL CORPORATION'S MOTION TO <u>DISMISS THE COMPLAINT</u>

Defendant Mellon Financial Corporation ("Mellon") hereby moves this Court, pursuant to Rule 12(b) of the Federal Rules of Civil Procedure, that the Complaint against it be dismissed on the following grounds:

- 1. Plaintiff's common law cause of action is preempted by the Employee Retirement Income Security Act of 1974, 29 U.S.C. § 1001 et seq., as amended ("ERISA").
 - 2. Mellon is not a proper party to the claim raised in the Complaint.
- Plaintiff has failed to name an indispensable party, the Mellon Financial 3. Corporation Displacement Program.
- 4. Support for the present Motion is found in the separately filed <u>Affidavit of</u> Audrey F. Bonnett, the attachments thereto, and the brief filed herewith, all of which are incorporated herein.

United States District Judge